**Position:** Nursery Practitioner Level 3

**Hours:** Part-Time (30 hours per week)

**Salary:**£11.00 to £12.25 per hour (depending on qualification and experience)

**Location:**Kilburn (London)

We are currently recruiting for a reliable, enthusiastic, passionate, and experienced, level 3 and above Nursery Practitioner with a clear knowledge and understanding of the EYFS requirements and Safeguarding practice and procedures, and who is consistent in their approach, to join our team of dedicated practitioners.

As a Nursery Practitioner working with us, you can expect a competitive salary, professional atmosphere, supportive managers, excellent training and development as well as a caring and passionate place to work and progress.

**Purpose of Role:**

This role will be key in delivering and assisting with high-quality engagement with children supporting their developmental needs, whilst ensuring the highest levels of supervision are maintained. You will be supporting and maintaining our nursery policies and procedures and continuously demonstrating and adhering to safe working practices.

This includes role modeling behaviour in line with our policies and procedures to deliver exceptional care and education.

**Key Tasks and Responsibilities:**

* Deliver the highest care and education standards and ensure secure knowledge and understanding of Policies and Procedures.
* Learning and development knowledge of EYFS 2023 curriculum and regulatory standards and implementing and delivering this within daily practice.
* Demonstrate effective written and verbal communication with all parents of the nursery and the wider community including professionals and colleagues.
* Working as part of the team to ensure all essential day-to-day tasks are completed in line with the demands of the nursery you are working within i.e., Hygiene standards and room preparation.
* Promote and follow guidelines implemented for managing children’s behaviour.
* You have the responsibility to ensure the children you care for are fully supervised and remain safe and well and you lead by example and drive the culture of Safeguarding Children.
* Key person to ensure each child’s needs are met.
* To promote and safeguard the welfare of children and young people you are responsible for or come into contact with.

**Essential Experience:**

* Over 3 years of work experience within the Early Years Sector (Day Nursery)
* Clear and confident Knowledge of the Early Year’s curriculum and regulatory requirements including safeguarding knowledge and practice.

**Qualifications:**

* 12 hours of paediatric first aid (Can be completed within the company)
* Food Hygiene or equivalent training and compliance in food management (Can be completed within the company)
* Relevant safeguarding/child protection training undertaken and a willingness to update training regularly
* Level 3 and above qualification in Childcare

**Personal Attributes:**

* Able to communicate clearly with adults and children using a variety of techniques (oral and in writing)
* Ability to support and inspire children in achieving the highest standards of care and education.
* Able to manage workload and manage time effectively.
* Able and competent user of ICT systems
* Professional, reliable, and flexible approach to work
* Desire and passion for ongoing learning and personal development within the childcare sector.

**Benefits**

* **Competitive rates of pay.**
* **Fully funded training and CPD**
* **Staff team building events.**
* **Staff Incentives**
* **Free uniform**
* **Employees childcare discounts**
* **Free Lunch**
* **Free Employees Assistance Programme for you and your family**
* **Bright Exchange (access to various store discounts)**

We look forward to receiving your application.