



Nursery Practitioner - Level 3 Qualified Job Description:

Job Summary

Location: Bright Star Day Nursery – Chingford (E4)

Starting Salary: £26,000 to £28,080 per annum (depending on experience and qualification)

Hours: Full-Time - 40 hours per week Monday to Friday (can be worked over 4 days)

About Us

At Bright Star Day Nursery, we are passionate about providing high-quality early years education and care in a nurturing, stimulating, and inclusive environment. Our dedicated team works together to ensure every child feels safe, happy, and valued while developing to their full potential.

The Role

We are seeking a qualified and enthusiastic **Level 3 Nursery Practitioner** to join our friendly team. You will play a vital role in supporting children's learning and development in line with the **Early Years Foundation Stage (EYFS)** framework.

Key Responsibilities

- Plan, prepare and deliver engaging activities that supports children's learning and development across all areas of the EYFS.
- Build positive relationships with children, parents, and colleagues.
- Observe, assess, and record children's progress, sharing updates with parents and the management team.
- Ensure the nursery environment is safe, stimulating, and welcoming.
- Work as part of a team to maintain high standards of care and education.
- Follow all safeguarding, health & safety, and nursery policies and procedures.
- Promote equality, inclusive, and positive behaviour at all times.

Requirements

- **Level 3 qualification** in Childcare/Early Years (e.g. NVQ, CACHE, or equivalent)
- Sound knowledge of the **EYFS framework** and child development.
- Good communication, teamwork, and organisational skills.

- A positive, caring, and flexible attitude.
- Enhanced **DBS check** (or willingness to obtain one)

What We Offer

At Bright Star, we value and invest in our staff team. When you join our team, you'll benefit from:

- Competitive salary
- Ongoing **training and professional development** opportunities
- Supportive management and a positive team culture
- A welcoming nursery environment where your contribution is valued.
- Childcare discount
- Pension Scheme
- EAP – with free access to support such as mental health, financial wellbeing or 121 counselling.
- Paid Birthday leave
- Team recognition awards
- Years of service awards

How to Apply

If you are a passionate, dedicated childcare professional looking to make a real difference in children's early learning experience, we'd love to hear from you!

Please send your CV and cover letter to scoppin@brightstardaynursery.co.uk .

We look forward to hearing from you.