

**Position: Nursery Practitioner**

Hours: 40 hours Salary: £25,396.80 to £28,080.00 per annum (depending on qualification and experience)

Location: Bright Star Day Nursery, Kilburn (NW6)

Would you like a rewarding career? Do you enjoy working with children to enable them to reach their milestones? Are you keen to learn and develop new skills?

If **YES** to the above, then we would like to hear from you.

We are currently recruiting for reliable, passionate, and experienced level 2 or above qualified Nursery Practitioners with clear knowledge, and understanding of the EYFS requirements, implementation and Safeguarding practice and procedures, and a consistency approach to safe and good practice to join our lovely team of practitioners at our Kilburn nursery.

As a Nursery Practitioner working with us, you can expect a competitive salary, excellent training, and development as well as a caring and passionate place to work and progress.

Purpose of Role:

This role will be key in delivering and assisting with high-quality engagement with children supporting their developmental needs, whilst ensuring the highest levels of supervision are maintained. You will be supporting and maintaining our nursery policies and procedures and continuously demonstrating and adhering to safe working practices. This includes role modelling behaviour in line with our policies and procedures to deliver exceptional care and education.

Key Tasks and Responsibilities:

- Deliver the highest care and education standards and ensure secure knowledge and understanding of Policies and Procedures.
- Learning and developing knowledge of EYFS curriculum and regulatory standards and implementing and delivering this within daily practice through planned activities.

- Demonstrate effective written and verbal communication with all parents of the nursery and the wider community including professionals and colleagues.
- Working as part of the team to ensure all essential day-to-day tasks are completed in line with the demands of the nursery you are working within i.e., Hygiene standards and room preparation.
- Promote and follow guidelines implemented for managing children's behaviour.
- You have the responsibility to ensure the children you care for are fully supervised and remain safe and well and you lead by example and drive the culture of Safeguarding Children.
- Key person to ensure each child's needs are met.
- To promote and safeguard the welfare of children and young people you are responsible for or come into contact with.

Essential Experience:

- Over 3 years of work experience within the Early Years Sector (Day Nursery)
- Clear and confident Knowledge of the Early Year's curriculum and regulatory requirements including safeguarding knowledge and practice.

Qualifications:

- 12 hours paediatric first aid (Can be completed within the company).
- Food Hygiene or equivalent training and compliance in food management (Can be completed within the company).
- Relevant safeguarding/child protection training undertaken and a willingness to update training regularly.
- Level 2 or above qualification in Childcare (Early Years)

Personal Attributes:

- Ability to communicate clearly with adults and children using a variety of techniques (oral and in writing)
- Ability to support and inspire children in achieving the highest standards of care and education.
- Ability to manage your workload and manage time effectively.
- Able and competent user of ICT systems
- Professional attitude, reliable, and flexible approach to work

- Desire and passion for ongoing learning and personal development within the childcare sector.
- Reliable with a can-do attitude.

Benefits

- Competitive rates of pay.
- Fully funded training and CPD
- Staff team building events.
- Staff Incentives
- Free uniform (polo shirt)
- Childcare discount: Get a 40% discount.
- Complimentary Lunch on-site
- Pension Scheme
- Access to various high street store discounts
- Dedicated employee assistance program (EAP) with free access to support with a range of topics, such as debt advice, financial well-being, health, and consumer/legal issues, plus one-to-one free counselling sessions.
- Paid Birthday Leave
- Work-life balance/Flexible working: Choose from a 4-day, 36-hour week or a traditional 5-days, 40-hour week.

Apply NOW!

Send your up-to date CV to scoppin@brightstardaynursery.co.uk along with the name of the position you are applying for.

We look forward to receiving your CV.

